

## HEALTH & SAFETY POLICY STATEMENT

The policy of English Architectural Glazing Ltd is to effectively manage its undertakings in such a way as to ensure the requirements of the Health & Safety at Work etc. Act 1974, and subsequent relevant legislation thereto such as the 'six pack' European Directives 1992, the Construction (Design and Management) Regulations 1994 and the Construction (Health, Safety & Welfare) Regulations 1996 shall be regarded as the minimum standard of health, safety and welfare to be achieved. In achieving these requirements English Architectural Glazing Ltd. are committed to ensuring the health, safety and welfare of it's employees, contractors, visitors and members of the public.

The company directors will actively pursue policy compliance. Simon Gladwin - Managing Director is nominated the Director responsible for the overall implementation of the English Architectural Glazing Limited Health and Safety Policy.

EAG's is committed to providing necessary information and training to all employees to ensure co-operation, compliance with the health & safety responsibilities defined within this policy document. EAG in return provide the vehicle via the Safety Steering Group to dissipate this information to all employees and expect the full co-operation and support from all it's employees.

In the interest of safety and accident prevention, protective clothing and equipment shall be provided when the nature of the work being carried out requires it to be used. EAG's employees will set an example by wearing and correctly operating such provisions.

EAG Ltd have a dedicated health, safety & environmental advisor to assist and advise in the management of health, safety and welfare. Employees are encouraged to submit suggestions relating to health & safety improvement to management and the Safety & Environmental Advisor, and are made aware that their support is vital to achieve the objectives detailed in the Health & Safety Policy.

Section 7 of the Health & Safety at Work etc., Act 1974 requires all employees to take reasonable care of their own health and safety, and the health and safety of those who may be affected by their acts or omissions; and also to co-operate with EAG in it's arrangements to perform or comply with statutory health and safety obligations, which includes adherence to EAG's Health & Safety Policy.

Employees, regardless of status, found to be deliberately and consistently negligent in the performance of EAG's Health & safety Policies shall be subject to summary dismissal.

**Simon Gladwin**  
**Managing Director**

**12<sup>th</sup> August 2005**

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